

# Department Overview



Ampere is made up of multiple departments and teams, each focusing on different aspects of the work we do. Every team plays a vital role in supporting our mission, whether through research, design, technology, education, or operations.

This section provides an overview of the departments you'll be interested or placed in, outlining the key functions, and how it contributes to the organization.

## Executive Administration:

The Executive Administration team supports the CEO and leadership by managing schedules, communications, and high-level administrative tasks. They facilitate board governance, and oversee key projects and ensure efficient operations across departments. Additionally, they contribute to research, documentation, and process improvements, helping drive the organization's mission forward.

## Communications, Advocacy and Partnerships:

This team is an innovative group dedicated to promoting the organization's mission while engaging with audiences and stakeholders across various platforms. The team actively engages with community members, stakeholders, and partners to understand their unique challenges and aspirations. In addition, the team is responsible for effectively promoting Ampere's programs and services. They craft compelling narratives and promotional materials that showcase the impact of our work, engaging audiences across various channels. Their strategic communications not only increase awareness of Ampere's mission but also inspire community involvement and support.

Building partnerships is another critical aspect of the team's role. They collaborate with local organizations, businesses, and institutions to create meaningful alliances that enhance the reach and effectiveness of Ampere's initiatives. By nurturing these partnerships, they leverage collective resources and expertise, amplifying the impact of our programs and fostering a stronger sense of community.

## Corporate Services:

The Corporate Services team at Ampere plays a crucial role in ensuring smooth operations, and managing facilities, IT services, and the vehicle fleet. They maintain safe and functional office environments, handle repairs, supplies, and safety protocols. In addition to facilities, they ensure the organization's IT infrastructure is reliable and secure, supporting both in-office and remote work. Their efforts streamline internal operations, making them key to Ampere's growth and future success.

## Delivery:

This dedicated team delivers impactful and innovative STEAM programs that promote creativity, critical thinking, and digital literacy. They implement hands-on activities, technology exploration, and collaborative learning experiences. Working with schools, community organizations, and partners, they bring STEAM programs to diverse communities, tailoring them to meet the unique needs and interests of each group, ensuring inclusivity and cultural relevance. Working alongside our Delivery team, you will engage directly with youth and adult learners, helping them understand new concepts, explore possibilities within STEAM and develop new digital skills.

## Education:

With a deep understanding of educational principles and a commitment to high-quality content, the Education team designs a curriculum that incorporates STEAM concepts in innovative and inclusive ways. Here you will have the opportunity to shape your ideal placement including areas such as Editorial, Journalism, Digital Media, Curriculum, Resource Development and more. Your role will be about creating exciting things for both students and teachers to learn about science, technology, art, and beyond.

## People & Culture:

Join our People and Culture team and help shape an inclusive, supportive, and dynamic workplace! You'll collaborate with a passionate team dedicated to fostering belonging, growth, and well-being for every employee. From talent acquisition and onboarding to engagement and development, you'll play a key role in creating a workplace where people feel valued, empowered, and excited to contribute.

## Productions:

The Productions team at Ampere is a highly skilled and visionary group that drives the organization's social enterprise initiatives. Comprised of talented web and app developers, creative digital content creators, learning management system builders, video game designers, and visual artists, this diverse team excels in technology and design.

As part of the **Graphic Design** team you will create engaging visuals for STEAM education and technology. Design marketing materials, interactive content, and digital assets that inspire learners while honing your skills and making a lasting impact.

Join our **Interactive Game Design** team and bring learning to life through immersive gaming experiences! You'll collaborate with a creative and innovative team to design and develop interactive games that make STEAM education exciting and accessible. From brainstorming gameplay mechanics to crafting stunning visuals and integrating the latest technology, you'll play a key role in shaping engaging, educational adventures.

Join our **User Experience (UX) Team** and help create seamless, user friendly digital experiences! you'll review wireframes, provide design feedback, and shadow client meetings to understand user needs. Gain hands-on experience through a mentored project, applying your skills to a real product portfolio piece.

Be part of our **Quality Assurance (QA) Team**, ensuring top-quality digital products! You'll review projects, assess designs against requirements, and shadow user testing sessions to gather real-world insights. Develop critical problem-solving skills while contributing to high-impact projects.

Join our **Web Development Team** and create engaging digital experiences that make learning more interactive and accessible! You'll collaborate with a skilled and innovative team to design and build web and mobile applications, including Learning Management Systems (LMS) that empower educators and learners. From coding dynamic features to enhancing user experiences, you'll play a key role in shaping the future of educational technology.

